



Our Health, Safety and Environmental Policy

Survey. Design. Consult's aspiration is to have Zero accidents and cause no harm to the environment.

SDC Ltd. will achieve this by;

- Continuously striving to improve our Health and safety performance and culture.
- Identifying hazards and eliminating them where reasonably practicable.
- Providing employees with the appropriate training, equipment and facilities to safely undertake their role.
- Encourage all employees, regardless of position, to speak up when they feel something is unsafe.
- Complying with all relevant Health, Safety and Environmental legislation.

All SDC Ltd. Employees are required to;

- Adopt the employer's safe working practices and comply with all HSE policies.
- Embrace the employer's health, safety and environmental culture.
- Report hazards or unsafe working practices immediately.

Please contact us for any questions relating to the interpretation of this policy.

A handwritten signature in black ink, appearing to be 'M. M.', is positioned above the typed name of the Operations Director.

Operations Director

SDC Ltd.